San Francisco County Collaborative Prevention Plan

COLLABORATIVE AGENCIES

APA Family Support Services, Bayview TLC Family Resource Center, Good Samaritan Family Resource Center, OMI Family Resource Center, Instituto Familiar De La Raza, Homeless Prenatal Program, Family Support Services of the Bay Area, San Franisco Child Abuse Prevention Center, Protero Hill Family Resource Center, Mount St. Joseph St. Elizabeth

County Philosophy for Preventing Child Abuse and Neglect

Vision:

In San Francisco County we believe that with increased resiliency, interdependence, and self awareness families can thrive and create safe sustainable communities

Goals:

Through compassion, empathy, and respect of cultural differences we in San Francisco are committed to empowering and strengthening families while promoting self sufficiency and strengthening of their connections to their community.

Leadership:

Together as the San Francisco collaborative we commit to:

Using matrix data which will identify the needs of our families, demonstrate the efficacy of our work, and problem solve with other agencies.

Ensuring that families are included in our community building, program development and improvement, and evaluation. This will help shape policy and make sure that our families understand the framework/nature of our work.

Providing training to staff that recognizes the different needs of communities as well as the variety of interventions needed to meet those needs.

Overcoming Obstacles and Meeting Challenges

Challenges and Obstacles

- Translation of FDM and Intervention tool into Spanish and Asian languages
- Training of staff / new programs on using the Pathways tools
- Training of staff on data entry
- Consistent Data entry
- Consistent philosophy on implementation of Pathways project
- Possible budget impact

Team Approaches

- Translation to be done in Spanish and identified Asian languages with programs who serve and will use translated documents. Coordinator will help arrange translation meetings and facilitate.
- Programs will identify if they need training on the tools or data entry. Coordinator will assist with training or refer to CSU-MB staff.
- Coordinator will work to develop policy and procedures / directions for use of the tools to assist programs with consistency of implementation and philosophy.
- Funding from \$15,000 will be available to offset unreasonable costs.
- First 5 will participate in Pathways project to assist with countywide implementation.

Funded by The Office of Child Abuse Prevention 2008-2011

County Team Objectives

June 2009

Coordinator to review current FDM 20 core indicators and draft 4 final ones

Coordinator to complete ILEARN documents and submit to CSU-MB

All partners Conference call – June 3

July 2009

Coordinator to submit draft FDM assessment tool to partners for review (24 indicators)

Coordinator to assess current readiness at each partner site

Coordinator to identify agencies to work on translation

First 5 to identify new programs and refer to coordinator

August 2009

Coordinator draws up final FDM assessment tool

Translation partners plan work on FDM assessment tool

Coordinator to orient new partners to Pathways project and identify agency coordinators

Coordinator to plan September meeting for all partners

Coordinator to begin draft County policy and procedures document for FDM assessment

Coordinator to begin draft County data entry protocol for FDM assessment tool

September 2009

Coordinator to hold Partner meeting
Partners agree and finalize FDM assessment
tool

Partners project due date of translation of FDM assessment tool

Partners discuss and review draft County policy and procedures for FDM assessment tool

Partners discuss and review draft County data entry protocol for FDM assessment tool

October 2009

Coordinator will follow up with deliverables from September meeting:

Final County policy and procedures for FDM assessment tool

Final County data entry protocol for FDM assessment tool

Coordinator to visit each site and meet with agency coordinator

Coordinator receives final translated FDM assessment tool from designated partners

November 2009

Coordinator enters FDM Assessment tool into the Matrix creator

Coordinator will check in with partners regarding Pathways implementation

Coordinator will check in with CSU -MB staff

December 2009

Partners will begin use of FDM assessment tool including data entry

Coordinator will assess implementation and troubleshoot with CSU – MB staff Coordinator to plan January partner meeting

January 2010

Coordinator holds Partner meeting

Partners share successes and challenges at each Partner site

CSU – MB presents overall implementation and status

Partners begin discussion of FDM interventions tool

February 2010

Coordinator will follow up with deliverables from

January meeting

Draft FDM intervention tool

Translation agencies

Coordinator will check in with partners to assess Pathways implementation

March 2010

Coordinator submits draft FDM intervention tool to partners for review

Coordinator will check in with partners to assess Pathways implementation

Coordinator will assess implementation and troubleshoot with CSU – MB staff

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April 2010

Coordinator draws up Final FDM intervention tool

Translation partners plan work on FDM assessment tool

Coordinator will check in with partners to assess Pathways implementation

Coordinator will plan May meeting for all partners

May 2010

Hold Partner meeting

Share successes and challenges at each Partner site

CSU – MB presents overall implementation and status

Partners agree and finalize FDM intervention tool

Partners project due date of translation of FDM assessment tool

Partners discuss and review draft County policy and procedures for FDM intervention tool

Partners discuss and review draft County data entry protocol for FDM intervention tool

June 2010

Coordinator will follow up with deliverables from May meeting

Final County policy and procedures for FDM intervention tool

Final County data entry protocol for FDM intervention tool

Coordinator will check in with partner to assess pathways implementation

Coordinator receives final translated FDM intervention tool from designated partners

July 2010

Coordinator enters FDM Intervention tool into the Matrix creator

Coordinator will check in with partners regarding Pathways implementation

Coordinator will check in with CSU -MB staff

Action Plan

County Coordinator:

- Convene meetings (3 a year)
- Assist sites with Pathways implementation (on phone, on computer, in person)
- Upload and manage ILEARN (as requested by CSU-MB)
- Upload & manage Assessment and Intervention tools (as requested by CSU-MB)
- Point person for CSU MB (ongoing) Coordinate SF county (ongoing)

Agency Coordinator:

- Complete assigned tasks (as requested by CC and CSU-MB)
- Train staff to use Assessment and Intervention tools (as requested by CC)
- Agency Data entry (ongoing)
- Attend meetings (3 a year)

Participate i ILEARN (as requested by CSU – MB)

Agencies: Volunteer

- Translation for assessment tool (as requested by CC)
- Translation for intervention tool (as requested by CC)

• Procedures document pilot (as needed)
Data entry protocol pilot (as needed)

Measures of Success:

- Assessment tool will be created and entered into system
- Assessment tool will be translated and distributed to agencies
- Intervention tool will be translated and distributed to agencies
- Procedural document will be created and implemented by agencies
- Data Entry protocol will be created and implemented by agencies
- Assessment tool will be implemented by agencies with data entry
- Intervention tool will be implemented by agencies with data entry
- Agencies will attend meetings
- Tasks will be completed in timely fashion