

# Prevention Plan

## Philosophy

We believe that the health, well being and safety of children in our communities is attained through stable, nurturing families and safe supportive neighborhoods.

This is achieved through the promotion of the 5 protective factors for family strengthening which are:

1. Positive social connection
2. Knowledge of parenting and child development
3. Concrete support in times of need
4. Parent resilience
5. Social and emotional competency of children

## Action Plan

### April 2012

Develop client ID code structure  
Develop indicators  
Assess technological capacity of agencies  
Define Collaboration Coordination Team

### May 2012

FDM Training for Stanislaus County team  
Develop FDM protocol for Stanislaus County team

### June 2012

Pilot test at FRC sites  
Design team meeting:  
\*troubleshoot (what's working, what's not working)  
\*implementation status  
\*address open issues/concerns  
\*assessment of further training needs

### July 1, 2012

FDM goes live!

### July, August, September 2012

Troubleshoot, provide support  
Incorporate FDM into DR meetings

### February 2013

Design Team Meeting:  
\*review first 6 months of FDM  
\*lessons learned  
\*are families better off?  
\*working as case management tool?  
\*working for supervisors/administration?  
\*meeting reporting requirements?  
\*data review

## Team Approach to Overcoming Obstacles

Obstacle to implementation	Team approach to overcoming
Time required to complete FDM	Replaces SBA, staff trained and staff allocated time to complete
Engaging staff in process	Empower through education (webinars, etc), connect staff with practice website, create 'big picture' vision and potential for impact
Enough training & prep time for staff	Develop training schedule & timeline with Judy & Jerry. Use some of future DR meetings to continue the reinforcement of FDM training, create FDM collaborative training for all agencies together
Data Entry (who & how long)	Family Advocates/Case Managers/Liaisons, Interns, Volunteers, Admin staff/clerk. Entry time-minimal  Time w/families-multiple visits  Share data entry best practices
Level of user friendliness for staff and families	Staff: ensure adequate training and exposure  Families: link to customer satisfaction surveys for feedback
Providing common indicators for collaborative and regional data	Incorporate indicators for SCOARRS and use same indicators as SJ County
Adequate technology/web access	Survey needs by site, budget or possibly modify existing budget

## Timeline

### March 29, 2012

Philosophy team: Review current SCOARRS (Commission revised 3/14/12), create draft new indicators, create draft action plan

### April 2012

Draft indicators presented for review by Design team  
Draft indicators presented to Commission and CSA for approval

### May 2012

FDM Training for Stanislaus County team

### June 2012

Assess additional training needs and other questions

### July 1, 2012

FDM goes live!

### July 1- July 30, 2012

Troubleshoot, provide support