

Del Norte County

Tribal Collaborative Prevention Plan

COLLABORATIVE AGENCIES

Hopland Band of Pomo Indians

C o u n t y P h i l o s o p h y f o r P r e v e n t i n g C h i l d A b u s e a n d N e g l e c t

Our Mission

The mission of the Hopland Band of Pomo Indians is to provide for the preservation of our cultural traditions, the protection of the homeland, the continuous improvement of the social and economic standard of the people, the establishment of a democratically representative government for the present and future generations of the Tribe, and to avail the Tribe of the authorities conferred by the Indian Reorganization Act of June 18, 1934 (48 Stat. 984) as amended.

Our Vision

The Hopland Band of Pomo Indians is a strong, united, self-governed, sovereign nation focused on providing for the health, education, and welfare of our families. Through teamwork, trust, communication, strategic alliances and planning we form the foundation in which we are able to provide our people with the services and programs focused on increasing their self-sufficiency.

Our Values

Dedication to serving our Members: We succeed by focusing our attention on the customer. The Tribal Government exists to serve the Tribal Membership and they are always considered in all the decisions the Tribe makes.

Teamwork: Teamwork is the foundation of our success. We use cooperation as our first tool in working with others- employees, departments, the General Membership. We involve people because we value their commitment and ownership.

Commitment: We are the Tribe's most important resource. We are committed. We have the opportunity and responsibility to develop and use our skills to the maximum potential. We give it our all and for this we are proud to stand behind our work product.

Focus on Solutions: We are here to make a difference. We choose to focus on solutions in our decision making process. We use past experience as an educational tool for use in making better decisions for the future. This allows us to make the best decisions in developing programs and in providing services to our Members.

Attention to Result: We are committed to tracking and assessing our success or failures as we work together in achieving the goals and objectives of the Tribe. We use performance indicators to periodically measure our progress and in holding each other accountable for our success and failed efforts.

O v e r c o m i n g O b s t a c l e s a n d M e e t i n g

Challenges	Opportunities
Need for a unified vision	Conduct Community Readiness Survey
Overcoming selfishness	Promote the tradition of Respect
Court-mandated relationships	Strength based approach
Work in a crisis mode	Establish Partnership for change
Lack of evaluation model	Use of FDM for all tribal social service programs

T e a m O b j e c t i v e s

- Build and Foster Stronger Families
- Identify culturally appropriate indicators of success
- Strengthen collaborative relationships within the Tribe
- Use FDM data to strengthen program services and resource development



A c t i o n P l a n

- Conduction FDM/Pathways orientation and planning (November 16, 2010)
- Review FDM/Pathways within tribal departments and programs
- Identify areas of collaboration to strengthen and support children and their families
- Identify outcome measures
- Develop collaborative plan and agency showcase
- Develop client codes
- Identify optional indicators for FDM
- Conduct on-line FDM training (December 7, 2010)
- Schedule staff training for January 2011
- Identify protocol for data entry and family assessment
- Implementation and utilize FDM data base